



Demetrius L. Deal <demetrius.deal@pgcps.org>

Fwd: [REDACTED]
2 messages

Tue, Jan 19, 2016 at 12:49 PM

[REDACTED]@gmail.com>
To: Demetrius.deal@pgcps.org

----- Forwarded message -----

From: [REDACTED]@gmail.com>

Date: Tuesday, January 19, 2016

Subject: [REDACTED]

To: Sandra Kee <sandra.kee@pgcps.org>, "Julie Orgettas@pgcps.org" <julie.orgettas@pgcps.org>, "Laura BarbeeMatthews@pgcps.org" <Laura.BarbeeMatthews@pgcps.org>, "Judith White@pgcps.org" <judith.white@pgcps.org>, "Gladysw@pgcps.org" <Gladysw@pgcps.org>, "ceo@pgcps.org" <ceo@pgcps.org>, "demetrius.deal@pgcps.org" <demetrius.deal@pgcps.org>

Hello,

After a conversation with Ms. Julie this morning I am just touching basis to find out where we are with situation concerning the incident with my son [REDACTED] and the incident in which his teacher [REDACTED] made him mop the floor after he wet himself while he was asleep during naptime, all while wearing soaking wet clothes. I'm sure if you are aware but this Real! It's a real serious situation that is why I am addressing and not just BCC or CC this email to several different people.

When I pulled up to Wheatley this morning to bring my son I was stunned when I saw [REDACTED] car. I cannot put in word the utter helplessness, disappointment and fear I felt when I saw that she was allowed to come right back to work like nothing ever happened. I do realize that there is a process when handling complaints but today this process has me feeling like it has failed not just my child but the other children in the class.

As his mom and advocate I have to voice my concerns with the decision to allow her to come back before this process is complete. This is not a case of he say she say, nor was this an accident! This was done intentionally to humiliate my child and there is clear proof of the incident because Ms. [REDACTED] had the nerve to send a text letting me know that my son was Punished (given a yellow) for wetting after nap and made to clean it up with a disgusting mop that has been God knows where in God know what and then took and sent a pic mocking my child! She had the nerve to write "LOL" at the end! It was far from funny! If that's not grounds for termination I don't know what is. For any child to be made to do it is unacceptable but my son is 3 years old! 3!!! Even though he was 100% potty trained that wasn't even mandatory for him to be admitted into Head Start. I also know that wetting accidents are not uncommon so to be fussed at, told that he did it on purpose and made to feel like he did something wrong is not ok with me and shouldn't be ok with you guys but as I said earlier, seeing her makes me feel like her actions are totally ok with you.

I trusted [REDACTED]! I trusted sending my son to Head Start and that trust is gone, more so today than ever before! It took everything to leave him today! For these reasons I cannot just let it go:

-I had to get on [REDACTED] for swatting him on the bottom for crying, trying to run and passing out because he wanted to go home. When I ask what she was doing she said that he almost pulled her chest piercings(that were exposed) and she just gave him a tap to release. After I told her no matter how cool we were don't ever swat at him because I'm that mom that don't play that when it comes to her kids. Her response was to inform me that she had a new hold she just learned the day before and then use a super tight restraint hold on him. I got on her about that! After getting on her she swore to never do it again, we were cool so I gave her a chance but she kept crossing the line! When I mention moving him she told me that he had to go back on the waiting list and when I mentioned my concerns about the way she treated him she said that she was going to start taking notes and he would be taken out of Headstart and put into Special Ed like her

son because they'd see his separation anxiety as more of a behavior concern/problem. Then she alleged that he but the aide days before but she forgot to tell me or dad (we both were there days prior) That was intimidating and scary!

-The pictures of my child mopping in wet pants was disturbing and even though I wish I could I unsee them I can't get the image out of my head, the arrogance attitude of his teacher who told me "That if it happened again she'd make him mop it again, and what?!" when I asked her not to do it again on the next day when coincidentally [REDACTED] another student in the class had just mopped up urine and was being punished by not being allowed to participate in Breakfast with the other kids and was given her breakfast an hour later for wetting herself plus she put a diaper on her, fussed and kept calling her a baby and drew attention to the fact she had on. Diaper to make her feel bad. Also said she was acting like her sister, the one with autism. That's Abuse! Plus her willingness to call and discuss this incident and sharing the pic of him with other staff members and parents of children in her class and telling them I am lying on her and it has me feeling Violated. Having the attitude that it's not that bad has me afraid of what other things she's done or may do that she will deem "NOT THAT BAD" Several laws have been broken and she violated FERPA Guidelines too many times to count.

I was trying to stay composed and not alert the media and seek legal actions as I was advised to do by several of your current employees but a slap on the wrist will not cut it because of what she has done to my son! Seeing [REDACTED] her has me with anxiety about leaving my child or even coming in the building, she scares me and I did not want to but I am at the point where I need to alert others of some of the behaviors I've observed with there children and have proof of it like the time she left a child wet from 10:45 until after nap because she felt the child peed on purpose on her rug or the time she sent [REDACTED] who wet at nap, home wet because they were too busy to change her and then called grandma and lied and said she wet while waiting for the bus and took the girls's sheets home to wash to cover her butt. Just to name 2 of over 20+ incidents that I am keeping to myself just in case the right thing isn't done.

In closing, I am sure this email is all over the place because I am upset and disappointed and telling me that there's a process to pacify me while she's allowed to go back to work like nothing happened will not fly with me nor his dad. The fact that the pic was taken is disgusting, like why would you but the fact that The only reason I found out about what she did was because I asked her where was his wet clothes is disturbing and I have a feeling that more has been done. I feel like what she did is being treated like a small isolated incident. No matter who a person knows, or how long they've been there should not matter as much as the protection of **Children and Families!** That should be the first priority not keeping and a bad employee with a history of behavior problems and not to mention complaints from other parents. Because it seems like [REDACTED] was 100% correct when she said, "You can tell on me if you want, because I'm at a Job that I can't be fired from so I'm not worried!" I have to now do what's best for not only my child but others that may come into contact with her. I'm not sure where we go from here or if there will be any resolution at this time so I am considering seeking more advice from legal counsel to make sure my son's incident is not just brushed aside or swept under the rug.

I attempted to include 3 pictures but because of the length of the message my cellphone would not allow. First is the text where she admitted to punishing him, next is the picture she sent of him mopping in soaking wet pants and the last one is a selfie she took after restraining him like it was no big deal. They have previously been made available and I can resend if needed.

Thank you,
[REDACTED]

[REDACTED]@gmail.com>
To: Sandra Kee <sandra.kee@pgcps.org>, "Julie Orgettas@pgcps.org" <julie.orgettas@pgcps.org>
"Laura BarbeeMatthews@pgcps.org" <Laura.BarbeeMatthews@pgcps.org>
Cynthia White@pgcps.org

Tue, Jan 19, 2016 at 1:04



attempts to get on BAE Agenda
by Carolyn Boston

Sandra Kee <sandra.kee@pgcps.org>

Re: Head Start

1 message

Gail Rush <gail.rush@pgcps.org>

Thu, Apr 7, 2016 at 10:08 AM

To: Gladys Whitehead <gladysw@pgcps.org>

Cc: Laura Barbee-Matthews <laura.barbeemathews@pgcps.org>, Sandra Kee <sandra.kee@pgcps.org>, Syndrae Billings <syndrae.billings@pgcps.org>

Thank you Dr. Whitehead,

I look forward to receiving the document. A question -- Do you have a schedule of the Head Start Advisory Council meetings. Based on my understanding, posting the minutes from these meetings will be ongoing.

Gail L. Rush

Administrative Assistant

To the Chief of Staff

Prince George's County Public Schools

14201 School Lane, Upper Marlboro, MD 20772

301-952-6087

301-952-6777 Fax

gail.rush@pgcps.org

www.pgcps.org

-"Our lives begin to end the day we become silent about things that matter."
Dr. Martin Luther King, Jr.

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On Thu, Apr 7, 2016 at 9:50 AM, Gladys Whitehead <gladysw@pgcps.org> wrote:

Sandra may we please send the minutes from the last Policy Council Meeting to Gail asap for posting for the Board? Please email me when this is done. Thanks so much.

----- Forwarded message -----

From: **George Margolies** <george.margolies@pgcps.org>

Date: Thu, Apr 7, 2016 at 8:09 AM

Subject: Head Start

To: Shawn Joseph <shawn.joseph@pgcps.org>, Gladys Whitehead <gladysw@pgcps.org>

As Shawn knows, I never look forward to agenda setting meetings, of which one was held yesterday afternoon with the Board officers, Erica Berry, and Christian Rhodes. That is only because they have a tendency to go off in so many different directions.

Well yesterday we were there to discuss three upcoming meetings, the first of which was next week's worksession. Right at the outset, my teeth were set on edge when Carolyn Boston put me on the defensive (where I didn't stay for long!) when she sequed from the topic of Early Learning Readiness to inquire as to whatever happened as to our discussion from a year ago about placing on the agenda of Board meetings a discussion of Head Start Advisory Council meetings.

Needless to say, Ms. Boston spoke to her role on the Council, her long time advocacy on behalf of Head Start, but this time threw into the mix the recent discussions over the past many months over the viability of our continued grant from and contractual relationship with the Federal government. Accordingly, yesterday, she was pushing for adding to the formal agenda to the April 14th meeting a separate item as to Head Start.

That led to my pushing back, trying to refresh her memory and Erica's as to how we had hope to resolve our differences last time around. I suggested—admittedly without being on completed solid grounds as to my memory—that there had been an understanding that the Feds agreed that, in lieu of appearing before the Board, or being regularly on the agenda as Ms. Boston insists is required to acquit the Board's oversight, we would send the minutes or updates as part of the CEO's Friday updates to the Board or via some other written mechanism. Of course, that only brought a negative response from Ms. Boston when she noted note had been forthcoming in the interim on a regular basis since then.

After some additional back and forth, with Dr. Eubanks mediating between Ms. Boston, who was continuing to push for a discussion item on a Board agenda and my counseling against it—in part because I suggested there were many other worthwhile programs and constituencies who justifiably would want a recurring presence on our agendas (think special education, ELL, TAG, etc.), I threw out a compromise which was accepted.

As I am sure you realize, at the end of most business meetings, there is an item appearing on the agenda that reads "Follow up Items". I believe the Board Chair acknowledges this to the few people remaining in the audience at that time as simply that posted in Boarddocs are the responses to follow ups sent to the Administration. Well, in similar fashion, we are being asked now to send to the Board office for posting in Boarddocs at this same location on the agenda the minutes of the most recent meeting of the Head Start Advisory Council. This will not be a discussion item. Dr. Eubanks will simply make reference that they are posted there for the Board members' reading pleasure.

We would post these on a monthly basis and, in doing so, Carolyn, was convinced that she can say that we have satisfied any requirement that the doings and minutes of the Council have been shared with the Board as part of its oversight.

Now, as part of this compromise—for which I have scars on my back from yesterday to prove it!—we must get the most recent minutes to the Board office today for posting tomorrow. I've copied Gail on this so she is in the loop. Your staff can get them to Gail at some point today and she will handle getting them over to Erica for posting. Because Erica and Board members are leaving for the NSBA conference in Boston tomorrow (some today), it is imperative that Gail be able to stay on top of this.

I am so sorry to dump this on you but I do hope you agree that this compromise is one we can live with. I do hope that your excellent presentation won't leave any opportunity for them to peel off to discuss this. Still, it would be propitious to have Laura stay through the end when reference is made to these minutes, just in case a question is posed.

Thanks

George

George Margolies
Chief of Staff
Prince George's County Public Schools